

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	The Bentley Wood Trust Canons High School Harrow High School Hatch End High School Nower Hill High School Park High School Tithe Academy R Cozens
Trustees	H Freed J Reavley, Accounting Officer and Executive Headteacher S Hammond P Gamble R Cozens, Chair A Mordant T Ittu S Adil (appointed 19 May 2023) S Cooper F Carey (resigned 31 August 2023) S Pittaway (appointed 12 October 2023)
Company registered number	07949213
Company name	The Harrow Alternative Provision Academy Trust
Principal and registered office	The Harrow Alternative Provision Academy Trust 73-77 Lowlands Road Harrow Middlesex HA1 3AW
Senior Leadership Team	M Jarrett, Head of School J Reavley, Accounting Officer and Executive Headteacher Y Ibrahim, Business Manager S Cooper, Business Manager
Independent Auditors	Price Bailey LLP Chartered Accountants Statutory Auditors Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT
Bankers	Lloyds Bank PLC 286-288 Station Road Harrow London HA1 2EB

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their Annual Report together with the financial statements and Auditor's Report of Harrow Alternative Provision Academy Trust ("the Charitable Company" or "the Trust") for the year to 31 August 2023. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The Trust operates an academy for pupils aged 11 to 16 serving a number of catchment areas in London. It has a pupil capacity of 80 and had a roll of 75 in the school census on 19th May 2023.

Structure, Governance and Management Constitution

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents.

The Trustees of Harrow Alternative Provision Academy Trust are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company operates as The Jubilee Academy ("the Academy" or "the School").

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' and Officers' Indemnities

The Trust has opted to be covered under the Government's Risk Protection Arrangements (RPA) scheme to protect Trustees, Governors and Officers, from claims arising from negligent acts, omissions or errors whilst performing Trust business.

Method of Recruitment and Appointment or Election of Trustees

The arrangements are as set out in the Articles and Funding Agreement.

Trustees are appointed for a fixed term. The Executive Headteacher is an ex officio member of the Board of Trustees. Parent Trustees and the staff Trustees are elected to office or appointed if there are insufficient candidates offering themselves for election.

The Trust looks to ensure a mix of skills and selects new Trustees on the basis of background, experience and specialist skills. Trustees are recruited from Academy contacts including parents and staff. The Trust includes members with a range of skills and experience including legal, finance, education and business. The Articles of Association make provision for up to 10 Trustees (2 Parents, 2 Staff – 1 Teaching, 1 Staff non-teaching, and 1 Local Authority Trustee plus the Executive Headteacher).

Policies and Procedures Adopted for the Induction and Training of Trustees

The Trust is committed to providing adequate opportunities for Trustees to undertake and receive suitable training so as to enable them to perform their role effectively. To this end the Trust provides internal training led by School staff and also links with a number of local training providers.

All new Trustees have an induction programme, according to their need, which includes introductory sessions, mentoring, formal training courses, and a tour of the School. This process will involve a meeting with the Chairman of Trustees, selected students and staff. All Trustees are provided with a handbook plus copies of policies and procedures documents that are appropriate to the role they undertake as Trustees with particular emphasis on the committee work that they will undertake.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Organisational Structure

The governance of the Trust is defined in the Memorandum and Articles of Association together with the Funding Agreement with the Department of Education.

The Board of Trustees, which meets on at least 5 occasions per year is responsible for the strategic direction of the Trust. The Board reviews progress towards educational objectives and results; approves major expenditure requests; sets the budget for the following year; sets the organisational staffing structure; agrees the performance objectives of the Head of School.

The Executive Headteacher is the designated Accounting Officer and has overall responsibility for the day to day financial management of the Trust. The Head of School has delegated responsibility for low values of expenditure to specific budget holders who are responsible for managing their own departments within their allocated budgets. A system of financial controls is in place to manage this process.

The Head of School manages the Trust on a daily basis supported by a Senior Leadership Team (SLT). The SLT meets frequently to discuss emerging matters and to help to develop strategies for future development to be put to the Executive Headteacher and the Board of Trustees as required for approval. Each member of the SLT has specific responsibilities to assist the Head of School to manage certain aspects of the Trust.

Arrangements for setting pay and remuneration of key management personnel

Key management personnel include Trustees and those staff to whom the Trustees have delegated significant authority and responsibility in the day-to-day running of the Trust.

Pay and remuneration of key management personnel is decided by a variety of contributory factors, such as the school group size, ISR, the pay scales for each role and the level of experience of each staff member. In addition, pay levels may be affected by nationally agreed pay awards, the ability to recruit and retain in post, all of which are in accordance with the Trust's appointment and pay policies.

All amendments to key management's pay and remuneration is approved by the appropriate sub-committee and ratified by the Board of Trustees.

Trade Union Facility Time

The Trust has no employees that are Trade Union Representatives.

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FOR THE YEAR ENDED 31 AUGUST 2023

Related Parties and other Connected Charities and Organisations

Owing to the nature of the Trust's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, it is inevitable that from time to time transactions will take place with organisations in which a Trustee may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procedures. Any transaction where the Trustee may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle described in the Academies Trust Handbook.

The Trust did not cooperate with any related party during the academic year in pursuit of its charitable activities and does not have a formal sponsor.

There are eight Members of the Trust, seven of which are their own Academy Trust. These are:

Harrow High School
Park High School
Canons High School
Tithe Academy
Bentley Wood High School
Hatch End High School
Nower Hill High School
Rebecca Cozens

These Harrow Academies work collaboratively at Head and Business Manager level, undertaking joint procurement and sharing best practice. This enables each individual Trust to deliver better value for money and share the cost and time of procurement.

The Members utilise the alternative education provision of the Trust, when required for their students. As each of the Members have less than 20% control of the Trust the income the Trust receives from each of the Members does not meet the definition of a related party transaction and is therefore not disclosed.

Objectives & Activity Objects & Aims

The principal object and aim of the Trust is the operation of the School to provide free education and care for pupils of different abilities between the ages of 11 and 16. Specifically to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Objectives, Strategies and Activities

The objectives of the Trust are to sustain and increase the pace of improvement so taking The Harrow Alternative Provision Academy Trust from 'Outstanding' to becoming a genuinely 'Great' school. The School's success will be based on us being:

- Challenging - That we continually innovate and believe that even excellence can be improved;
- Consistent - That we are all outstanding with as little variation within School as possible; and
- Sustainable - That we inspire new leaders and enable them to keep developing the School.

Academy Improvement Plan Priorities: The School Improvement Plan (SIP) identified four key whole school priorities for the sustained improvement of The Harrow Alternative Provision Academy Trust:

- To significantly enhance the attainment, progress and overall achievement of students;
- To significantly enhance the quality of leadership and management;
- To significantly enhance behaviour and attitudes for learning in KS3 and KS4; and
- To significantly enhance the quality of teaching and learning.

These priorities reflected the vision for The Harrow Alternative Provision Academy Trust to be:

- an outstanding and inclusive high performing school, in which every individual is valued & is given every opportunity to excel;
- one of the most highly respected learning institutions in the country, providing a first class learning experience for every student;
- a reflective centre of excellence, with strong leadership at every level;
- committed to forging local, national and global partnerships enrich opportunities, in order to help radically improve the life chances of our students, by ensuring all make progress to employment and make a positive contribution in School and beyond;
- developing learners to have an understanding & appreciation of our environment, diversity & their place in the global community;
- committed to our core values, namely that all students can achieve, succeed and thrive; and
- valuing people, learning, diversity and partnerships - children come first.

Public Benefit

In setting our objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit'.

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TRUSTEES' REPORT (CONTINUED)
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Strategic Report

Achievements and Performance

The Trust continued its mission to ensure that students achieved their potential in public examinations; encouraged a wide range of extra-curricular activities; developed and retained suitable staff and guided students in suitable progression when they leave the school.

During the last 12-month period the Academy educated approximately 181 students between the ages of 11 and 16. This number is considerably improved on previous years. The Trust now works with 48 commissioning schools.

The proportion of students gaining at least one GCSE's 9-1 was 100% compared to (100% in 2022) and 86% gaining five 9-1 compared to (100% in 2022). 100% students were entered for EBACC. 47% students made good progress and 34% accelerated progress across all subjects when compared to their baseline entry levels.

Subjects with the best outcomes included: BTEC Tech Award Enterprise and Statistics which secured results above/inline the National average.

The Academy offers a broad curriculum and educates children with a wide range of ability to support young people in reaching their potential in areas of School life. All KS4 students take GCSE's in the core subjects, GCSE History, a Vocational subject option, and a modern/home language as part of their option choices. This enables the School to enter students for the English Baccalaureate (EBacc) as an additional school performance measure and continue to produce 'well rounded' individuals who can make a positive contribution to society.

Key Performance Indicators (KPI)

The Trustees receive regular information at each committee meeting to enable them to monitor the performance of the Trust compared to aims, strategies and financial budgets.

Financial

As funding is based on pupil numbers this is a KPI. Pupil numbers for 2022/23 were 92.

A further KPI is staffing costs as a percentage of total recurring income. For 2022/23 this was 85% against set parameters of 80%. The Board of Trustees is confident that staffing levels are closely monitored to agreed Full Time Equivalent and staffing structures all approved by them.

Non-Financial

The Academy was rated 'Outstanding' in all categories by Ofsted who inspected in June 2023. Exam results as explained have been very pleasing and reflect the achievements of students. Student attendance improved from 76.91% to 78.23% through the academic year.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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Financial Review

The principal source of funding for the Trust is the GAG and other grants that it receives from the Education and Skills Funding Agency (ESFA). For the year ended 31 August 2023 the Trust received £1,572,308 of GAG and other income. A high percentage of this income is spent on wages and salaries and support costs to deliver the Trust's primary objective of the provision of education. During the year the Trust spent a total of £1,874,364 including capital projects. The Trust brought forward from 21/22, £489,691 of restricted funds and £17,804 unrestricted. The carry forward for 22/23 is £313,110 of restricted funds and £20,162 of unrestricted.

Due to a change in the discount rate the Local Government Pension Scheme deficit has significantly decreased from the prior year to nil, please see note 23.

A breakdown of income and expenditure can be seen below:

	Restricted General Funds	Unrestricted Funds	Fixed Asset Fund	Pension Reserve	Total
Incoming Resources	1,549,829	4,709	17,770	-	1,572,308
Resources Expended	(1,726,410)	(2,351)	(8,499)		(1,737,260)
LGPS Charge				(98,000)	(98,000)
Depreciation			(106,104)		(106,104)
Employer contributions paid				67,000	67,000
Total Resources Expended	(1,726,410)	(2,351)	(114,603)	(31,000)	(1,874,364)
Actuarial Gains				96,000	96,000
Surplus / (Deficit) for the year	(176,581)	2,358	(96,833)	65,000	(206,056)
Balance at 1 September 2022	489,691	17,804	1,810,508	(65,000)	2,253,003
Balance at 31 August 2023	313,110	20,162	1,713,675	-	2,046,947

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Reserves Policy

The Trustees are aware of the requirement to balance current and future needs and always aim to set a balanced budget with annual income balancing annual expenditure. The Trustees monitor estimated year-end carry forward figures via the monthly reports from the Business Manager. The budget plan identifies how any carry forward will be allocated in the plan for the following academic year, including the identification of any funds earmarked for a specific project or purpose.

The Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £20,162. This has been built up from a mixture of locally raised income, grants and GAG funding.

The Trust's balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds at 31 August 2023 was £333,272.

The cash balance of the Trust has been very healthy all year, ending the year with a balance of £523,099.

The Trustees are also aware of upcoming cost pressures, for example, staff pay rises, pension and national insurance contributions, as well as non staff costs. The Trust is vulnerable to changes in commitment decisions of the commissioning Schools and ESFA funding. The Trust, therefore, regards the level of reserves held as reasonable.

Investment Policy

An Investment Policy was approved by the Board of Trustees in March 2023.

The aim of the policy is to ensure funds that the Trust does not immediately need to cover anticipated expenditure are invested to maximise the Trust's income but with minimal risk. The aim is to research where funds may be deposited applying prudence in ensuring there is minimum risk. The Trustees do not consider the investment of surplus funds as a primary activity, rather as good stewardship and as and when circumstances allow.

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TRUSTEES' REPORT (CONTINUED)
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Principal Risks and Uncertainties

The Trustees maintain a risk register identifying the major risks to which the Trust is exposed, and identifying actions and procedures to mitigate those risks. A formal review of the risk register process is undertaken on a quarterly basis and the internal control systems and the exposure to said risks are monitored. The principal risks facing the Trust are outlined below; those facing the Trust at an operational level are addressed by its systems and by internal financial and other controls.

The Trustees report that the Trust's financial and internal controls conform to guidelines issued by the ESFA, and that improvements to the wider framework of systems dealing with business risk and risk management strategy continue to be made and formally documented.

It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As an academy school, the level of financial risk is low. Cash flows can be reliably forecast, monitored and reported. Staff costs make up the majority of expenditure and are relatively stable with contingencies in place to cover such items as sickness and maternity.

The Trustees assess the other principal risks and uncertainties facing the Trust as follows:

- the Trust has considerable reliance on continued Government funding through the ESFA and whilst there has been a small injection of additional funding this will not be enough to counteract the rise of the minimum wage, teachers pensions contribution rise and any other additional costs that the Government may choose to introduce;
- failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks;
- reputational - the continuing success of the School is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student progress and outcomes are closely monitored and reviewed;
- safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline;
- staffing - the success of the School is reliant on the quality of its staff and the Trustees monitor and review policies and procedures and recruitment to ensure continued development and training of staff as well as ensuring there is clear succession planning;
- fraud and mismanagement of funds - the Trustees have appointed Alliot's to carry out a programme of internal scrutiny which includes independent and external checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep up to date with financial practice requirements and develop their skills in this area;
- financial instruments – the Trust only deals with bank balances, cash and trade creditors, with limited trade (and other) debtors. The risk in this area is considered to be low; and
- defined benefit pension scheme liability – as the Government has agreed to meet the defined benefit pension liability of any school ceasing to exist the main risk to the Trust is the annual cash flow funding of part of the deficit. Trustees take these payments into account when setting the annual budget plan.

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- The school estate is managed by the Premises Manager and overseen by the School Business Manager. Statutory testing is carried out in a timely manner and results logged on a central system, which is monitored by the link governor for health and safety. All specialist equipment is subject to service contracts and maintenance carried out where appropriate. There is also a programme in place for non-statutory testing; for example boundary checks and annual lockdown drills. Governors have noted that the principal risk of safe estate management is the Premises Manager being absent from the academy for a prolonged period of time. To mitigate this risk the Premises Manager works closely with the Business Manager and Head of School to ensure they are aware of what statutory testing is required and the frequency of such tests. The Leadership Team also have access to contact details for specialist suppliers who can advise where appropriate. The Academy also works closely with the Harrow Collegiate of Schools and has the support of other local schools site teams should the need arise.

The Trust has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness.

Fundraising

The Trust did not hold any fundraising events during the year.

Plans for Future Periods

The Trust's key objectives for 2023/24 are to continue the development and progress of the Academy, taking it from outstanding to great. The Academy Improvement Plan includes:

- Strengthen leadership and management further by ensuring that middle leaders' targets and success measures are as precise as those in the Academy's overall improvement plan.
- Increase the proportion of outstanding teaching so that most students make exceptional progress by ensuring that all lessons provide a secure, structured framework in which students can make progress.
- Ensuring that the target student numbers on roll is achieved.
- To improve students' literacy skills significantly by embedding key literacy strategies within teaching and learning in all learning areas.
- Continuing to embrace new technology to improve the quality of teaching and learning
- Exploration of joining a multiacademy trust.

Funds Held as Custodian Trustee on Behalf of Others

No funds are held by the Trust as Custodian Trustees on behalf of others.

Provision of Information to Auditors

Insofar as the Trustees are aware there is no relevant audit information of which the Charitable Company's Auditors are unaware, and the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditor is aware of that information.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Auditors

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

The Trustees' Report, incorporating a strategic report, was approved by the Board of Trustees on 13 December 2023 and signed on its behalf by:

R Cozens
Chair

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The Harrow Alternative Provision Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Harrow Alternative Provision Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
H Freed	3	5
J Reavley	5	5
S Hammond	4	5
P Gamble	2	5
R Cozens, Chair	5	5
A Mordant	4	5
T Ittu	5	5
S Cooper	5	5
F Carey	4	5

Review of year:

There were no changes to the composition of the Board of Trustees during the year. Governance was part of an Internal Scrutiny visit this year. Members and Trustees were re-elected.

The Board receives monthly management accounts from the Chief Financial Officer which include an income and expenditure account, variation to budget report, cash flow and balance sheet. An internal scrutiny visit during the year assessed budgeting and the Board is satisfied with the quality of the financial information it receives.

Conflicts of interest:

Trustees, Key Management Personnel and all staff are required to complete a Declaration of Interest at the beginning of each academic year. A register is maintained of all declarations. Staff are reminded to update their declarations if there are any changes.

Trustees complete a Declaration of interest for themselves and related parties connected to them on an annual basis. Trustees are required to declare any interests at the beginning of all meetings.

Registers are available to the Finance team and checked against financial transactions.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Governance reviews:

A self review of governance skills took place during the year.

Governors have a sharp, detailed understanding of the academy's work. They take an active role in monitoring the progress of students and are confident and accurate in their use of internal and national performance information.

While the academy does not specifically attract pupil premium funding, governors have a comprehensive picture of the progress of this key group of young people. Their close monitoring of this group is partly why the academic progress and attendance rates of these students have risen sharply.

While the vast majority of governors are rooted in the education sector, the Chair of the Governing Body continues to widen the experience and skills of his governor team. She has ensured that the education professionals on the governing body have wide experience in working with other agencies, in financial and personnel management, and in strategic development. Inspectors agree that this should remain a focus to ensure sustained challenge to the academy's leaders and staff.

Governors undertake their statutory duties diligently. They have a clear programme of policies review, and they systematically probe into the academy's financial and safeguarding arrangements. They are fully involved in making decisions about pay for both teachers and support staff.

The Board met fewer than six times during the year. The Board is satisfied that it maintains effective oversight given the size of the school. Management Accounts are presented to the Chair of Trustees on a monthly basis

Committees

Due to the size of the School and Board, the Trustees have taken the decision to not have a separate finance and general purpose committee. All matters are brought to the full Board meetings.

The Board met fewer than six times during the year and is satisfied that through the use of sub-committees it maintains effective oversight of funds. Details of such sub-committees are noted below.

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to identify and approve appropriate performance measures for internal and external audit and for monitoring their performance. It must satisfy itself that satisfactory arrangements are in place to promote economy, efficiency and effectiveness. It is also responsible for reviewing the Academy's systems of internal control and risk management.

During the year the following issues were dealt with by the committee:

- Oversight of Internal Audits and their findings.
- Review of the Risk Register on a Quarterly basis.

No changes to the committee took place during the year.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
H Freed	2	3
R Cozens	3	3
J Reavley	3	3
P Gamble	1	3
S Hammond	3	3
S Adil	1	1
F Carey	3	3
T Ittu	3	3

Review of value for money

As Accounting Officer the Executive Headteacher has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

- using funding sources to deliver a range of interventions to improve the outcome of the most disadvantaged students.
- monitoring the schools effectiveness using key indicators such as the percentage of students gaining 5 GCSEs 9-1 including English & Maths.
- having good procurement practices, including collaboration with frameworks and other schools. This covers a range of services including catering, cleaning, financial software, audit, energy, property management, banking and HR and payroll services.
- using shared services including project management and financial advice.
- having robust staffing – performance related pay & job evaluation.
- benchmarking with other Harrow secondary schools and other families of schools.
- benefiting from an extensive programme of CPD delivered across Harrow secondary schools

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Harrow Alternative Provision Academy Trust for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements.

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GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year 1 September 2022 to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines; and
- identification and management of risks

Internal Scrutiny/Audit

The Board of Trustees has decided to buy-in an internal audit service from Alliot's.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular, the checks carried out in the current period included:

- Capital Projects
- Asset Management
- Income processes

On a termly basis, the Internal Auditor reports are presented to the Board of Trustees, through the audit committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities and annually, The Auditor prepares an annual summary report for the committee outlining the areas reviewed, key findings, recommendations, and conclusions to help the committee consider actions and assess year on year progress.

The Internal Auditor has delivered their schedule of work as planned and there were no material control issues arising as a result of the Internal Auditor's work.

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

Review of effectiveness

As Accounting Officer the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees and a plan to ensure continuous improvement of the system is in place.

Approved by the Board of Trustees and signed on their behalf by:

R Cozens
Chair

J Reavley
Accounting Officer

Date: 13 December 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of The Harrow Alternative Provision Academy Trust I have considered my responsibility to notify the Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

J Reavley
Accounting Officer

Date: 13 December 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees and signed on its behalf by:

R Cozens
Chair

Date: 13 December 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
HARROW ALTERNATIVE PROVISION ACADEMY TRUST**

Opinion

We have audited the financial statements of The Harrow Alternative Provision Academy Trust (the 'Trust') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Charitable Company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the Academy and the sector in which it operates and considered the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations in particular those regulations directly related to the financial statements, including financial reporting, and tax legislation. This included those regulations directly related to the financial statements, including compliance with Companies Act 2006, Charities Act 2011 and academy sector regulations.

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness,
- We also assessed management bias in relation to the accounting policies adopted and in determining significant accounting estimates.
- We reviewed minutes of Trustee Board meetings and other relevant sub-committees of the Board such as the Finance Committee.
- We agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of the Accounting Officer and senior management team to identify laws and regulations applicable to the Academy.
- We assessed details of any breaches where applicable in order to assess the impact upon the Academy.
- We reviewed legal fees incurred to identify any provisions or contingencies to be recognised in the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE
HARROW ALTERNATIVE PROVISION ACADEMY TRUST (CONTINUED)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our Report

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Trust's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and its Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Michael Cooper Davis FCCA ACA (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants
Statutory Auditors
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

14 December 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
HARROW ALTERNATIVE PROVISION ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING
AGENCY**

In accordance with the terms of our engagement letter dated 6 July 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Harrow Alternative Provision Academy Trust during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Harrow Alternative Provision Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Harrow Alternative Provision Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Harrow Alternative Provision Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Harrow Alternative Provision Academy Trust's Accounting Officer and the Reporting Accountant

The accounting officer is responsible, under the requirements of The Harrow Alternative Provision Academy Trust's funding agreement with the Secretary of State for Education dated 1 July 2013 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
HARROW ALTERNATIVE PROVISION ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING
AGENCY (CONTINUED)**

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- An assessment of the risk of material irregularity, impropriety and non-compliance.
- Consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance and how the Trust complies with the framework of authorities.
- Evaluation of the general control environment of the Trust, extending the procedures required for financial statements to include regularity, propriety and compliance.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, in order to support the regularity conclusion, including governance, internal controls, procurement and the application of income.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Price Bailey LLP

Date: 14 December 2023

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:						
Donations and capital grants	3	-	-	17,770	17,770	6,478
Other trading activities	5	-	445,170	-	445,170	391,000
Investments	6	3,382	-	-	3,382	424
Charitable activities	4	1,327	1,104,659	-	1,105,986	1,117,256
Total income		4,709	1,549,829	17,770	1,572,308	1,515,158
Expenditure on:						
Charitable activities	8	2,353	1,757,410	114,601	1,874,364	1,950,495
Total expenditure		2,353	1,757,410	114,601	1,874,364	1,950,495
Net movement in funds before other recognised gains/(losses)		2,356	(207,581)	(96,831)	(302,056)	(435,337)
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	23	-	96,000	-	96,000	978,000
Net movement in funds		2,356	(111,581)	(96,831)	(206,056)	542,663
Reconciliation of funds:						
Total funds brought forward		17,806	424,691	1,810,506	2,253,003	1,710,340
Net movement in funds		2,356	(111,581)	(96,831)	(206,056)	542,663
Total funds carried forward		20,162	313,110	1,713,675	2,046,947	2,253,003

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 28 to 53 form part of these financial statements.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07949213

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	1,713,675	1,810,508
Current assets			
Debtors	14	14,742	22,009
Cash at bank and in hand		523,099	622,343
		537,841	644,352
Creditors due within one year	15	(181,469)	(112,357)
Net current assets		356,372	531,995
Total assets less current liabilities		2,070,047	2,342,503
Creditors due after more than one year	16	(23,100)	(24,500)
Net assets excluding pension liability		2,046,947	2,318,003
Defined benefit pension scheme liability	23	-	(65,000)
Total net assets		2,046,947	2,253,003
Funds of the Trust			
Restricted funds:			
Fixed asset funds	17	1,713,675	1,810,506
Restricted income funds	17	313,110	489,691
Pension reserve	17	-	(65,000)
Total restricted funds	17	2,026,785	2,235,197
Unrestricted income funds	17	20,162	17,806
Total funds		2,046,947	2,253,003

The financial statements on pages 25 to 53 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

R Cozens
Chair

Date: 13 December 2023

The notes on pages 28 to 53 form part of these financial statements.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	19	(105,188)	(175,236)
Cash flows from investing activities	20	5,944	(18,778)
Change in cash and cash equivalents in the year		(99,244)	(194,014)
Cash and cash equivalents at the beginning of the year		622,343	816,357
Cash and cash equivalents at the end of the year	21, 22	523,099	622,343

The notes on pages 28 to 53 form part of these financial statements

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

The Trust is a company limited by guarantee. The Members of the Company are named on page 1. In the event of the Trust being wound up, the liability in respect of the guarantee is limited to £10 per Member. The Trust's registered office is The Harrow Alternative Provision Academy Trust, 73-77 Lowlands Road, Harrow, Middlesex, HA1 3AW.

1.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The Harrow Alternative Provision Academy Trust meets the definition of a public benefit entity under FRS 102.

The Trust's functional and presentational currency is Pounds Sterling.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The Trust derives the majority of its income from local and national Government grant funding which is secured for a number of years, under the terms of the Academy Funding Agreement with the Secretary of State for Education. This will ensure that the Trust can continue operating for a period of at least 12 months following the date of this Report. The financial statements do not contain any adjustments that would be required if the Trust were not able to continue as a going concern.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.6 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.7 Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Land and buildings	- 25 Years
Furniture and equipment	- 7 Years
Computer equipment	- 5 Years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.10 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

THE HARROW ALTERNATIVE PROVISION ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. Accounting policies (continued)

1.12 Pensions

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

If pension scheme assets are more than liabilities a surplus is recognised only to the extent that the Academy is able to recover the surplus either through reduced combinations in the future or through refunds from the scheme. Any change in the restriction of the surplus is an actuarial gain or loss and is recognised in other recognised gains and losses.

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees make estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2023. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

At the Balance Sheet date the pension scheme assets were more than the liabilities, resulting in a surplus. It was necessary to determine the extent to which this surplus was capable of being recovered either through reduced contributions in the future or through refunds from the scheme. A refund is only available on ceasing to participate in the scheme, which is not practicably possible whilst the Academy continues in operation due to the requirement to provide access to the scheme to relevant employees and would not be possible if the Academy were to cease operations as these operations would be transferred to another academy trust that would take over any asset. With regard to reductions in contributions the Academy is pooled with other trusts in the setting of its contribution rates under the scheme. In addition the Academy considers there to be a minimum funding requirement in respect of its contributions. Consequently the Academy does not consider that it is able to recover the surplus through reduced contributions in the future and has therefore restricted the surplus recognised to £nil.

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3. Income from donations and capital grants

	Unrestricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	-	-	-	1,187
Capital grants	-	17,770	17,770	5,291
	<u>-</u>	<u>17,770</u>	<u>17,770</u>	<u>6,478</u>
Total 2022	<u>1,187</u>	<u>5,291</u>	<u>6,478</u>	

In 2022, income receivable from capital grants was £5,291, all of which related to restricted fixed assets.

In 2022, income receivable from donations was £1,187, all of which related to unrestricted.

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4. Funding for the Trust's Educational Operations

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
DfE/ESFA grants				
General Annual Grant (GAG)	-	920,000	920,000	920,000
Other DfE/ESFA grants				
Other DfE/ESFA grants	-	-	-	3,388
Vaccination grant	-	-	-	1,000
Academy lease grant	-	87,500	87,500	87,500
Rates relief	-	12,661	12,661	12,449
Mental health grant	-	-	-	1,200
	-	1,020,161	1,020,161	1,025,537
Other Government grants				
Local Authority grants	-	84,498	84,498	66,819
	-	84,498	84,498	66,819
Catering income	1,327	-	1,327	1,503
COVID-19 additional funding (DfE/ESFA)				
Other DfE/ESFA COVID-19 funding	-	-	-	23,397
	-	-	-	23,397
	1,327	1,104,659	1,105,986	1,117,256
Total 2023	1,327	1,104,659	1,105,986	1,117,256
Total 2022	1,503	1,115,753	1,117,256	

In 2022 income from DfE / ESFA grants was £1,025,537, all of which was restricted.

In 2022, income from Other Government grants was £66,819, all of which was restricted.

In 2022, catering income was £1,503, all of which was unrestricted.

In 2022, COVID-19 funding was £23,397, all of which was restricted.

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5. Income from other trading activities

	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Other income	445,170	445,170	391,000
	<u>445,170</u>	<u>445,170</u>	
Total 2022	<u>391,000</u>	<u>391,000</u>	

In 2022, other income was £391,000 all of which was restricted.

6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Bank interest	3,382	3,382	424
	<u>3,382</u>	<u>3,382</u>	
Total 2022	<u>424</u>	<u>424</u>	

In 2022, investment income was £424, all of which was unrestricted.

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7. Expenditure

	Staff Costs 2023 £	Premises 2023 £	Other 2023 £	Total 2023 £	Total 2022 £
Provision for Education					
Direct costs	1,024,903	2,972	28,225	1,056,100	1,082,014
Support costs	365,841	255,952	196,471	818,264	868,481
Total 2023	<u>1,390,744</u>	<u>258,924</u>	<u>224,696</u>	<u>1,874,364</u>	<u>1,950,495</u>
Total 2022	<u>1,472,320</u>	<u>301,069</u>	<u>177,106</u>	<u>1,950,495</u>	

In 2022, of total expenditure £3,116 was on unrestricted funds, £1,830,959 was on restricted funds and £116,420 was on restricted fixed asset funds.

In 2022 direct costs consisted of £1,050,732 staff costs, £2,777 premises costs and £28,505 other costs.

In 2022 support costs consisted of £421,588, staff costs, £298,292 premises costs and £148,601 other costs.

8. Charitable activities

	2023 £	2022 £
Direct costs	1,056,100	1,082,014
Support costs	818,264	868,481
	<u>1,874,364</u>	<u>1,950,495</u>

	2023 £	2022 £
Analysis of support costs		
Support staff costs	365,841	421,588
Premises costs (excluding depreciation)	143,911	187,165
Depreciation	112,041	111,127
Technology costs	46,621	50,093
Governance costs	58,452	12,924
Other support costs	91,398	85,584
	<u>818,264</u>	<u>868,481</u>

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9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2023 £	2022 £
Operating lease rentals	89,784	92,067
Depreciation of tangible fixed assets	112,041	111,127
Fees paid to Auditors for:		
- audit	6,100	5,300
- other services	5,250	4,700
	89,784	111,127

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	1,052,839	1,020,121
Social security costs	104,782	103,507
Pension costs	233,123	348,692
	1,390,744	1,472,320

b. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2023 No.	2022 No.
Teachers	13	15
Administration and support	14	14
Management	3	3
	30	32

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10. Staff (continued)

b. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2023 No.	2022 No.
Teachers	11	11
Administration and support	8	10
Management	3	3
	22	24
	22	24

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	3	2
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-
	1	-
	1	-

d. Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £299,589 (2022 - £350,467). Costs of seconded key management personnel staff from other schools totalled £31,379 (2022 - £29,820).

Employer National Insurance contributions included within key management personnel remuneration was £24,474 (2022 - £29,246).

Employer pension contributions included within key management personnel remuneration was £41,910 (2022 - £51,308).

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11. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2023	2022
		£	£
A Mordant	Remuneration	50,000 - 55,000	50,000 - 55,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000
S Cooper	Remuneration	60,000 - 65,000	60,000 - 65,000
	Pension contributions paid	10,000 - 15,000	10,000 - 15,000

During the year ended 31 August 2023, expenses totalling £600 were reimbursed or paid directly to 1 Trustee (2022 - £660 to 1 Trustee). Expenses related to travel and subsistence payments incurred in the year.

J Reavley is also Executive Headteacher of Tithe Academy, one of the Members of the Trust from where he is seconded. Tithe Academy charged the Trust £31,379 (2022 - £29,820) for his services.

12. Trustees' and Officers' insurance

The Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK Government funds cover losses that arise. This scheme protects Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA scheme membership.

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13. Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost or valuation				
At 1 September 2022	2,414,904	87,654	208,609	2,711,167
Additions	-	-	15,208	15,208
Disposals	-	-	(5,937)	(5,937)
At 31 August 2023	<u>2,414,904</u>	<u>87,654</u>	<u>217,880</u>	<u>2,720,438</u>
Depreciation				
At 1 September 2022	654,350	82,877	163,432	900,659
Charge for the year	93,501	1,553	16,987	112,041
On disposals	-	-	(5,937)	(5,937)
At 31 August 2023	<u>747,851</u>	<u>84,430</u>	<u>174,482</u>	<u>1,006,763</u>
Net book value				
At 31 August 2023	<u>1,667,053</u>	<u>3,224</u>	<u>43,398</u>	<u>1,713,675</u>
At 31 August 2022	<u>1,760,554</u>	<u>4,777</u>	<u>45,177</u>	<u>1,810,508</u>

14. Debtors

	2023 £	2022 £
Due within one year		
VAT Recoverable	4,693	9,263
Prepayments and accrued income	10,049	12,746
	<u>14,742</u>	<u>22,009</u>

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15. Creditors: Amounts falling due within one year

	2023 £	2022 £
Bank overdrafts	420	-
Trade creditors	13,441	4,292
Other taxation and social security	24,569	24,697
Other creditors	23,277	24,469
Accruals and deferred income	119,762	58,899
	181,469	112,357
	181,469	112,357
	2023 £	2022 £
Deferred income brought forward	46,602	46,602
Resources deferred during the year	95,650	46,602
Amounts released from previous periods	(46,602)	(46,602)
Deferred income carried forward	95,650	46,602
	95,650	46,602

Balances in deferred income relate to funding received in advance of the 2023/24 financial year from the ESFA and Harrow Council.

16. Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Accruals and deferred income	23,100	24,500
	23,100	24,500
	23,100	24,500

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17. Statement of funds

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2023 £
Unrestricted funds						
General funds	17,806	4,709	(2,353)	-	-	20,162
Restricted general funds						
General Annual Grant	489,691	920,000	(1,096,581)	-	-	313,110
Other DfE / ESFA grants	-	100,161	(100,161)	-	-	-
Other Government grants	-	84,498	(84,498)	-	-	-
Other restricted funds	-	445,170	(445,170)	-	-	-
Pension reserve	(65,000)	-	(31,000)	-	96,000	-
	<u>424,691</u>	<u>1,549,829</u>	<u>(1,757,410)</u>	<u>-</u>	<u>96,000</u>	<u>313,110</u>
Restricted fixed asset funds						
Restricted fixed asset fund	1,810,506	-	(112,041)	15,210	-	1,713,675
Devolved Formula Capital	-	5,468	(2,560)	(2,908)	-	-
DfE/ESFA capital grants	-	12,302	-	(12,302)	-	-
	<u>1,810,506</u>	<u>17,770</u>	<u>(114,601)</u>	<u>-</u>	<u>-</u>	<u>1,713,675</u>
Total Restricted funds	<u>2,235,197</u>	<u>1,567,599</u>	<u>(1,872,011)</u>	<u>-</u>	<u>96,000</u>	<u>2,026,785</u>
Total funds	<u><u>2,253,003</u></u>	<u><u>1,572,308</u></u>	<u><u>(1,874,364)</u></u>	<u><u>-</u></u>	<u><u>96,000</u></u>	<u><u>2,046,947</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: This fund is for the purpose of running the Trust in accordance with the Funding Agreement with the Secretary of State and along guidelines as set out in the Academies Financial Handbook.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

Other DfE / ESFA grants: This fund has also arisen from funding received from the Department for Education and the Education and Skills Funding Agency for the furtherance of the Trust's activities that are not funded through the General Annual Grant.

Other Government grants: This fund represents funding received for Teachers' pay and pension increase grants from the Local Authority.

Other restricted fund: This restricted fund has arisen from other income that the Academy has received, primarily commissioning income for the placement of pupils from other Academies.

Pension reserve: This reserve represents the Trust's share of the valuation on the Local Government Pension Scheme (LGPS).

Restricted fixed asset funds: These funds have arisen from fixed assets inherited upon conversion and from the subsequent purchases of new assets for use by the Trust. All assets held are specifically for the use of the Trust.

Devolved Formula Capital grant: This represents funding received from ESFA specifically for the maintenance and improvement of the Trust's assets and facilities.

Unrestricted funds: These have arisen from activities carried out by the Trust for raising funds and are unrelated to any form of Government assistance and therefore the Trust can choose to spend it however it chooses.

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17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2021 £	Income £	As restated Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
General funds	17,806	3,114	(3,114)	-	-	17,806
	<u>17,806</u>	<u>3,114</u>	<u>(3,114)</u>	<u>-</u>	<u>-</u>	<u>17,806</u>
Restricted general funds						
General Annual Grant	681,392	920,000	(1,087,206)	(24,495)	-	489,691
Other DfE / ESFA grants	-	128,934	(128,934)	-	-	-
Other Government grants	-	66,819	(66,819)	-	-	-
Other restricted funds	-	391,000	(391,000)	-	-	-
Pension reserve	(886,000)	-	(157,000)	-	978,000	(65,000)
	<u>(204,608)</u>	<u>1,506,753</u>	<u>(1,830,959)</u>	<u>(24,495)</u>	<u>978,000</u>	<u>424,691</u>
	<u>(204,608)</u>	<u>1,506,753</u>	<u>(1,830,959)</u>	<u>(24,495)</u>	<u>978,000</u>	<u>424,691</u>
Restricted fixed asset funds						
Restricted fixed asset fund	1,897,142	-	(111,131)	24,495	-	1,810,506
Devolved Formula Capital	-	5,291	(5,291)	-	-	-
	<u>1,897,142</u>	<u>5,291</u>	<u>(116,422)</u>	<u>24,495</u>	<u>-</u>	<u>1,810,506</u>
	<u>1,897,142</u>	<u>5,291</u>	<u>(116,422)</u>	<u>24,495</u>	<u>-</u>	<u>1,810,506</u>
Total Restricted funds	<u>1,692,534</u>	<u>1,512,044</u>	<u>(1,947,381)</u>	<u>-</u>	<u>978,000</u>	<u>2,235,197</u>
Total funds	<u><u>1,710,340</u></u>	<u><u>1,515,158</u></u>	<u><u>(1,950,495)</u></u>	<u><u>-</u></u>	<u><u>978,000</u></u>	<u><u>2,253,003</u></u>

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18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	-	1,713,675	1,713,675
Current assets	20,162	517,679	-	537,841
Creditors due within one year	-	(181,469)	-	(181,469)
Creditors due in more than one year	-	(23,100)	-	(23,100)
Total	<u>20,162</u>	<u>313,110</u>	<u>1,713,675</u>	<u>2,046,947</u>

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	1,810,508	1,810,508
Current assets	17,804	626,548	-	644,352
Creditors due within one year	-	(112,357)	-	(112,357)
Creditors due in more than one year	-	(24,500)	-	(24,500)
Provisions for liabilities and charges	-	(65,000)	-	(65,000)
Total	<u>17,804</u>	<u>424,691</u>	<u>1,810,508</u>	<u>2,253,003</u>

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19. Reconciliation of net expenditure to net cash flow from operating activities

	2023 £	2022 £
Net expenditure for the year (as per Statement of Financial Activities)	(302,056)	(435,337)
Adjustments for:		
Depreciation	112,041	111,127
Capital grants from DfE	(17,770)	(5,291)
Interest receivable	(3,382)	(424)
Pension adjustments	31,000	157,000
Decrease/(increase) in debtors	7,267	(3,956)
Increase in creditors	67,712	1,645
Net cash used in operating activities	(105,188)	(175,236)

20. Cash flows from investing activities

	2023 £	2022 £
Interest	3,382	424
Purchase of tangible fixed assets	(15,208)	(24,493)
Capital grants from DfE	17,770	5,291
Net cash provided by/(used in) investing activities	5,944	(18,778)

21. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand and at bank	523,099	622,343
Total cash and cash equivalents	523,099	622,343

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

22. Analysis of changes in net debt

	At 1 September 2022 £	Cash flows £	At 31 August 2023 £
Cash at bank and in hand	622,343	(99,244)	523,099
Bank overdrafts repayable on demand	-	(420)	(420)
	<u>622,343</u>	<u>(99,664)</u>	<u>522,679</u>

23. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Borough of Harrow. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

Contributions amounting to £23,277 were payable to the schemes at 31 August 2023 (2022 - £24,469) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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23. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The 31 March 2016 TPS actuarial valuation results were implemented from 1 September 2019. The key elements of the valuation and subsequent consultation were:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million; and
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The latest actuarial TPS valuation results, as at 31 March 2020, were released in October 2023. The revised employer contribution rate, arising from this valuation, is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £139,883 (2022 - £143,499).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate Trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £93,000 (2022 - £92,000), of which employer's contributions totalled £67,000 (2022 - £63,000) and employees' contributions totalled £26,000 (2022 - £29,000). The agreed contribution rates for future years are 18.3 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

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23. Pension commitments (continued)

Principal actuarial assumptions

	2023 %	2022 %
Rate of increase in salaries	4.0	3.8
Rate of increase for pensions in payment/inflation	3.0	3.1
Discount rate for scheme liabilities	5.2	4.3
Inflation assumption (CPI)	3.0	3.1

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2023 Years	2022 Years
Retiring today		
Males	21.7	22.0
Females	24.3	24.4
Retiring in 20 years		
Males	21.3	23.3
Females	26.2	26.7

Sensitivity analysis

	2023 £000	2022 £000
Discount rate +0.1%	(31)	(30)
Discount rate -0.1%	31	30
Mortality assumption - 1 year increase	41	42
Mortality assumption - 1 year decrease	(41)	(42)
CPI rate +0.1%	30	28
CPI rate -0.1%	(34)	(28)

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23. Pension commitments (continued)

Share of scheme assets

The Trust's share of the assets in the scheme was:

	At 31 August 2023 £	As restated At 31 August 2022 £
Equities	758,000	689,000
Corporate bonds	139,000	207,000
Property	150,000	79,000
Cash and other liquid assets	21,000	10,000
Total market value of assets	1,068,000	985,000

The actual return on scheme assets was £20,000 (2022 - £(70,000)).

The amounts recognised in the Statement of Financial Activities are as follows:

	2023 £	2022 £
Current service cost	95,000	205,000
Interest income	44,000	(17,000)
Interest cost	(47,000)	32,000
Total amount recognised in the Statement of Financial Activities	92,000	220,000

Changes in the present value of the defined benefit obligations were as follows:

	2023 £	2022 £
At 1 September	1,049,000	1,849,000
Interest cost	47,000	32,000
Employee contributions	26,000	29,000
Actuarial gains	(191,000)	(1,065,000)
Benefits paid	(4,000)	(1,000)
Current service cost	95,000	205,000
At 31 August	1,022,000	1,049,000

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23. Pension commitments (continued)

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2023 £	2022 £
At 1 September	984,000	963,000
Interest income	44,000	17,000
Actuarial losses	(95,000)	(87,000)
Employer contributions	67,000	63,000
Employee contributions	26,000	29,000
Benefits paid	(4,000)	(1,000)
At 31 August	1,022,000	984,000

24. Operating lease commitments

At 31 August 2023 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	89,784	92,067
Later than 1 year and not later than 5 years	350,000	352,284
Later than 5 years	1,093,750	1,181,250
	1,533,534	1,625,601

25. Members' liability

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

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26. Related party transactions

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Fees were paid to Tithe Academy, an Academy Trust of which J Reavley is also Accounting Officer, of £31,379 (2022 - £29,825) for the secondment of senior employees. In entering into the transaction, the Trust has complied with the requirements of the Academies Financial Handbook. The element above £2,500 has been provided at no more than cost and Tithe Academy has provided a statement of assurance confirming this. Services were also charged to Tithe Academy for student placement services, which totalled £37,800 (2022 - £36,000). There were no amounts outstanding from either party at 31 August 2023 (2022 - £NIL).

Services were charged to Harrow High School, an Academy Trust which shares common Trustees, for student placement services totalling 37,800 (2022 - £36,000). There were no amounts outstanding at 31 August 2023 (2022 - £NIL).

Services were charged to Harrow Academies Trust, an Academy Trust which shares common Trustees, for student placement services totalling £15,120 (2022 - £14,400). There were no amounts outstanding at 31 August 2023 (2022 - £NIL).

Services were charged to Hatch End High School, an Academy Trust of which J Reavley is also a Member, for student placement services totalling £37,800 (2022 - £36,000). There were no amounts outstanding at 31 August 2023 (2022 - £NIL).

No other related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in Note 11.