

May 2021

Harrow Policies – Summary Sheet for possible changes/queries

Policy	Page	Suggested Amendment
Recruitment Policy	19	Additions to cover safer recruitment changes
Induction and Appraisal	20 and 41	Replacing reference from NQT to ECT
Grievance	30	Paragraph added around collective grievances
Sickness	36	Removal of references to Fit to Work Scheme
Leave of Absence	79	Comment regarding religious leave