

# Privacy Notice



## How we USE Pupil Information

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about pupils. It is based on the Department for Education's model privacy notice for pupils amended to reflect the way we use data in this school.

We, The Jubilee Academy, are the 'data controller' for the purposes of data protection law.

Our Data Protection Officer is Sukhi Cooper, School Business Manager

### **The Categories of Pupil Information that we collect, hold and share include:**

- Personal Information (such as name, address, unique pupil number, date of birth)
- Characteristics (such as ethnicity, eligibility for free school meals and country of birth)
- Exclusion information
- Relevant medical information
- Attendance information (such as sessions attended, number of absences and absence reasons)
- Safeguarding information
- Educational Visit records
- Special Educational Needs Information
- Behavioural information
- Photographs
- CCTV images captured in school
- Results of internal assessments and externally set examinations
- Pupil and curricular records

We may also hold data about pupils that we have received from other organisations, including other schools, local authorities and the Department for Education.

### **Why do we collect and use pupil information**

We use the pupil data to:

- Support pupil learning
- Monitor and report on pupil progress
- Provide appropriate pastoral care
- Protect pupil welfare
- Assess the quality of our services
- Administer admissions
- Comply with the law regarding data sharing

## **Our legal basis for using this data**

We only collect and use pupils' personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation, including our legal duty to educate pupils under the Education Act 1996, and to provide related services.
- We need it to perform an official task in the public interest

Less commonly, we may also process pupils' personal data in situations where:

- We have obtained consent to use it in a certain way
- We need to protect the individual's vital interests (or someone else's interests)
- Where we have obtained consent to use pupils' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent, and explain how consent can be withdrawn.
- Some of the reasons listed above for collecting and using pupils' personal data overlap, and there may be several grounds which justify our use of this data.

## **Collecting pupil information**

While the majority of information we collect about pupils is mandatory, there is some information that can be provided voluntarily. In order to comply with the General Data Protection Regulation, whenever we seek to collect information from you or your child, we will make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

## **How we store Pupil data**

We keep personal information about pupils while they are attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. Please see our School Records Management Policy, available from the school website, which sets out how long we keep information about pupils.

## **Why we share pupil information**

We do not share information about pupils with any third party without consent unless the law and our policies allow us to do so. We share pupils' data with the Department of Education (DfE) on a statutory basis.

We are required to share information about our pupils with the The Department for Education – to meet our legal obligations under regulation 5 of The Education (Information About Individual Pupils) (England) Regulations 2013.

## **Who do we share pupil information with?**

- Our local authority
- Our Commissioning Schools
- Schools/Colleges that the pupils attend after leaving us
- The Department for Education
- Educators and examining bodies – as part of delivering the curriculum.
- Ofsted – to meet regulatory requirements around inspections.
- Service providers – to enable them to provide the services and support to pupils
- Our auditors - to meet the requirements of the Academies Financial Handbook and the Academies Accounts Direction.
- Health authorities - to enable them to provide services and support to pupils.
- Police forces, courts, tribunals

- Health and social welfare organisations - to enable them to provide services and support to pupils.
- Professional advisers and consultants - to enable them to provide the service we have contracted them for

### **National Pupil Database (NPD)**

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department.

The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Education (Information About Individual Pupils) (England) Regulations 2013 requires us to provide information about pupils to the Department for Education as part of statutory data collections such as the school census. Some of this information is then stored in the NPD.

The Department for Education may share information from the NPD with other organisations which promote children's education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

For more information, see the Department's webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) with any further questions about the NPD.

### **Youth support services**

Once our pupils reach the age of 13, we are legally required to pass on certain information on about them to Harrow Council, as it has legal responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Parents/carers can contact our Data Protection Officer to request that we only pass the individual's name, address and date of birth to Harrow Council. This right is transferred to the pupil once he/she reaches the age 16.

For more information about services for young people, please visit our local authority website: <http://www.harrow.gov.uk/>

## Parents and pupils' rights regarding personal data

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, please contact our Data Protection Officer.

## Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Withdraw consent by writing to us if we rely on your consent to justify processing your information,
- Claim compensation for damages caused by a breach of the data protection regulations
- To exercise any of these rights, please contact our Data Protection Officer.

## Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **Data Protection Officer**: Sukhi Cooper :  
data@thejubileeacademy.org.uk