

Policy Essential Information

Title:	Uniform Policy
Date Approved:	July 2013
Date Last Reviewed:	Sept 2018
Status:	Non - Statutory
Delegation:	Head Of School
Responsibility:	PA, Marketing and Admissions Manager
Review Frequency:	As required
Policy Locations:	Website/Staff Shared Drive/Hard Copy

Uniform Policy

Statement of Intent

The Jubilee Academy is a school with a uniform policy which students are expected to wear. At The Jubilee Academy, we believe that school uniform plays a valuable role in contributing to the ethos of the school and to the setting of an appropriate tone. We believe that our uniform can: instil pride; support positive behaviour and discipline; encourage identify with, and support for, school ethos; ensure that students feel welcome; protect students from social pressures to dress in a certain way; nurture cohesion and promote good relations between different groups of students.

We want our students to wear their uniform with pride. During transition, students will receive their uniform from The Jubilee Academy.

Home-school-agreement

The uniform is agreed by the Governing Body and published in the student planner. Amendments to the school uniform will be discussed with The Governing Body, students and parents/carers before any future changes are made.

A statement about uniform is included in the home-school agreement. We expect parents/carers to support The Jubilee Academy by ensuring that their child complies with the school uniform requirements.

Expectations

Students are expected to adhere to the following expectations at all times in order to secure a positive ethos for learning and the health and safety of themselves and others:

- Students should wear the normal uniform of the school at all times (including on the way to and from school);
- Extreme dress is not be permitted at any time;
- Footwear –without advertising logos visible - should be black – (boots, sandals or pumps/plimsolls are not permitted);
- Tongue studs, eyebrow and lip piercings are not allowed at school. Students will be required to remove the facial jewellery. Refusal to remove the jewellery may result in a student being required to leave school premises to rectify the situation promptly, and to return to school immediately;
- Extreme hairstyles, such as high Mohicans, words or symbols shaved into the side of a student's head, which are not in keeping with an educational establishment, should not be worn to school. Students whose hairstyle is offensive or disruptive to learning will be asked to modify that hairstyle, and could be asked to leave the school premises to rectify the situation promptly, and to return to school immediately;
- Students are allowed to wear stud earrings only, with one stud in each ear. Larger, spiked or hooped earrings or expander-hole earrings are not allowed. Students are not allowed to wear more than one earring in each ear.

Expectations about uniform are part of the school's expectations of behaviour/appearance and uniform and are covered in the code of conduct which is displayed in every room. They explain the school's expectation that students wear correct items of uniform at all times. Students who meet these baseline requirements on a consistent basis are rewarded in a variety of ways in accord with the school's rewards system.

Sending students home, and recording absence

A student may be asked to go home briefly to remedy a breach of the school's expectation and code of conduct on uniform. Before deciding whether to send a student home, the school will consider the age and vulnerability of the student. The Jubilee Academy will also take into account the speed with which a breach could be remedied, and the availability of the student's parents/carers. Parents/carers will always be notified of breaches of the code of conduct in regard to uniform.

If the student is sent home, this will be recorded in the register as an authorised absence unless the student takes longer than is necessary to change in which case the absence would count as unauthorised. Students must return to school immediately after rectifying the issue.

Possible sanctions

Students will be encouraged to wear uniform at all times and could be withdrawn from lessons or sent home to change if their appearance is likely to be disruptive to good teaching and learning or where there is persistent failure to follow the expectation of behaviour and code of conduct which includes the wearing of school uniform.

In line with the school's behaviour policy and sanctions system, persistent and defiant breaches of school uniform/appearance policy may make a student vulnerable to exclusion.

Items of Uniform Required Years 7-11 Inclusive

- White school shirt with collar (the collar must not have any buttons)
- Black Jumper with TJA logo (TJA Ambassadors will be provided with a blazer)
- School Tie with TJA logo
- Black skirt or trousers (leggings and jeans are not permitted in school)

Full Time Placements – students will need to collect and pay for their uniform at Teeny Wear, Harrow

Respite Placements – students will receive a uniform voucher during their transition meeting and must collect their uniform for free at Teeny Wear, Harrow. **Students must return their uniform to TJA on their last day.**

Parents/carers will be expected to meet the cost of replacement uniform for longer term students in the usual way.

Students are expected to:

- Wear the skirt/trousers of their home school uniform. Students on long term placements at the Jubilee Academy should replace their home school skirt/trousers with plain black skirts/trousers as they require new items of uniform over time.

Skirts should be knee length, 'ribbed band mini skirts' are not permitted.

Shoes must be black and plain with no logos (boots, sandals, trainers or pumps are not permitted). Trainers are to be worn for PE or outdoor education only.

'Hoodies' are not permitted in school.

Replacement or additional items of school uniform can be purchased at Teeny Wear, Harrow.

The school operates an 'as good as new' used uniform policy which is explained to parents/carers on admission.

Monitoring, evaluation and review

This effectiveness of the school's uniform policy and its impact on school ethos is regularly monitored through the school's self-evaluation schedule:

- Gives all stakeholders a voice
- Highlights the strengths of the procedures and systems in place
- Informs the school improvement plan
- Informs the staff CPD plan
- Informs the curriculum and behaviour policy;
- Informs the development of this policy.

Approved by:

Approved on:

Review date:

Responsibility for review: